

First Unitarian Church of Wilmington, DE
Board of Trustees Retreat
Minutes
August 6, 2016

These are the decisions of the Board to commence in fiscal year 2016-2017

Annual Vision of Governance (Internal Board Work)

1. Update policies. Include ends/vision.
2. All Board members attend to the process at meetings and honor the Board covenant.
3. Board committees develop their individual charters, if needed.-
 1. Governance- Bill Hardham, chair
 2. Investment- Anna Hamilton, chair
 3. Strategic Planning- Linda Sanders and Phil Krape, co-chairs
4. Institutional memory- Develop process of assuring passage of Board plans and goals to the next Board due to the turnover in membership each year. This would include the work of Board committees.

Annual Vision of Ministry from now through February 2017

- Conduct a high level analysis of the entire membership process- outreach, welcoming, engagement, volunteerism, and retention resulting in a plan.
- Promote member engagement in community action and social justice activities.

Big Questions

We agreed to focus our efforts on “Strategy M” in the Strategic Plan, “Create a vision for mission-focused facilities and land usage.” We agreed to begin with 'Big Questions' and encourage congregational input. Jacqueline and Donna volunteered to propose 'Big Questions' by September 2016 and develop a plan to survey the congregation.