

# **First Unitarian Universalist Society Weapons Policy**

## **Policy Statement**

In order to ensure a safe environment for members, visitors, and employees, First Unitarian prohibits the wearing, transporting, storage, or presence of firearms or other dangerous weapons in our facility, which includes all buildings, grounds, parking lots and child play areas. Any employee in possession of a firearm or other weapon while on our facilities or while otherwise fulfilling job responsibilities may face disciplinary action including termination. A visitor or member who violates this policy may be removed from the property and reported to police authorities. Possession of a valid concealed weapons permit authorized by the State of Delaware is not an exemption under this policy.

## **Definition**

Firearms or other dangerous weapons mean:

- Any device from which a projectile may be fired by an explosive
- Any simulated firearm operated by gas or compressed air
- Sling shot
- Sand club
- Metal knuckles
- Any spring blade knife
- Any knife which opens or is ejected open by an outward, downward thrust or movement
- Any instrument that can be used as a club and poses a reasonable risk of injury

## **Exemptions**

This policy does not apply to any:

- Law enforcement personnel engaged in official duties
- Security personnel engaged in official duties
- Person engaged in military activities sponsored by the federal or state government, while engaged in official duties

## **Reporting**

Staff, ushers or Church officers will request anyone found in possession of a firearm or other dangerous weapon to remove it from the facility and notify local law enforcement authorities if assistance is needed.

## **Training**

Training will be provided to staff, Board Members, ushers, and greeters on this and other workplace violence prevention measures that First U has implemented.

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Adopted October 5, 2016