

Executive Team Covenant  
2020-2021

We, the Executive Team of First Unitarian Church of Wilmington, make this covenant together.

1. We hold ourselves, and each other, accountable for doing the work of the church responsibly.
2. We strive to understand each other and find agreement when possible, always keeping in mind the best interests of the church as we listen with open minds and hearts.
3. We recognize that to err is human and therefore practice empathy and forgiveness with each other and ourselves.
4. We relate in a respectful manner with each other and with those who rely upon our leadership.
5. We encourage direct communication between parties to resolve conflicts and misunderstandings and avoid triangulation.
6. We commit to keeping an open dialogue with the congregation about our ideas and decisions.
7. We take our roles, but not ourselves, seriously, leaving room for fellowship and fun.
8. We balance transparency with respect for confidentiality.
9. We commit to open discourse as we discuss issues and that when a decision is reached, we speak with one voice, supporting the decision regardless of our personal opinions.