

Key Substantive Changes:

1. Board Eligibility and Term Limits

The proposed revision clarifies previous language that unintentionally might allow a Board vacancy to be filled for nine years. The revised language preserves the intent of the eligibility section to limit Board service to no more than six consecutive years, after which a member becomes eligible to serve again in three years.

Original Language	Proposed Revision
ARTICLE VI, Section 6.5 <u>Eligibility</u> . To be eligible to stand for election and serve as a Trustee, a candidate must be a Voting Member. A candidate is not eligible to stand for election as a Trustee if the candidate has served as a Trustee for the six preceding years. Any Trustee who has served for the six preceding years shall again be eligible to serve as a Trustee after an interval of three years.	ARTICLE VI, Section 6.5 <u>Eligibility</u> . Only a Voting Member may stand for election as a Trustee or fill a vacancy on the Board of Trustees. If a person has served as Trustee for the six preceding years, then that person is not eligible to stand for election as a Trustee or to fill a vacancy on the Board of Trustees. Any person who is ineligible because of serving as a Trustee for six consecutive years shall become eligible to serve as a Trustee after an interval of three years.

2. Hiring a Minister Not Called by the Congregation

The proposed revision in Section 8.7 addresses the situation the Church found itself in last year when our Called Minister resigned and we needed to hire a new Senior minister who wasn't called. Previous language dealt only with an Assistant Minister vacancy, but not a Senior Minister. The proposed language clarifies the Board's authority to hire a Senior Minister. It also clarifies that in the event an Assistant Minister who is not called needs to be hired, the Board defers to the Senior Minister after consultation. In addition, in order to make the dismissal of a Senior Minister align with the revised language, Section 8.9 was revised, as well.

Original Language	Proposed Revision
<p>ARTICLE VIII, Section 8.7 <u>Hiring an Assistant Minister Not Called by the Congregation</u>. If the Board of Trustees does not determine that a particular Assistant Minister shall be called by the Congregation, then the Assistant Minister may be hired by the Senior Minister after consultation with the Board of Trustees. The Board of Trustees, may, but is not required to, call for an advisory vote by the Congregation on an Assistant Minister not called by the Congregation at a Meeting of the Congregation called, convened, and conducted in accordance with these Bylaws.</p>	<p>ARTICLE VIII, 8.7 <u>Hiring a Minister Not Called by the Congregation</u>. If the Senior Minister is not called by the Congregation, then the Board of Trustees shall hire the Senior Minister. The Board may not hire a minister previously considered for a Called Ministry who failed to be called by the Congregation. The Senior Minister may hire any other ministers who are not called by the Congregation after consultation with the Board of Trustees. The Board of Trustees, may, but is not required to, call for an advisory vote by the Congregation on an any minister not called by the Congregation. The advisory vote shall be taken at a Meeting of the Congregation called, convened, and conducted in accordance with these Bylaws.</p>
<p>Section 8.9 <u>Dismissal of an Assistant Minister Not Called by the Congregation</u>. An Assistant Minister hired by the Senior Minister may be dismissed by the Senior Minister after consultation with the Board of Trustees. Notice of the dismissal, with brief reasons for the dismissal, shall be delivered to the Congregation.</p>	<p>Section 8.9 <u>Dismissal of a Minister Not Called by the Congregation</u>. If the Senior Minister is not called by the Congregation, then the Senior Minister can be dismissed by the Board of Trustees. Any minister or other ministers who are not called by the Congregation may be dismissed by the Senior Minister after consultation with the Board of Trustees. Notice of the dismissal, with brief reasons for the dismissal, shall be delivered to the Congregation.</p>